2006-07 年報 Annual Report

我的数据的 Our Symphony...









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History歷史



協康即「協助康復」的意思。60年代正值小兒麻痺症肆虐期,當時患病的兒童在離院後一般缺乏照顧,一群熱心婦女遂於1963年創立了本會,為這些兒童提供定期的康樂活動及訓練,並給予他們心靈上的鼓勵。其後隨著小兒麻痺症日益減少,本會便把服務對象擴展至弱能及弱智的兒童。

80年代初期,本會率先開辦為初生至六歲幼兒及其家人提供早期介入的早期教育及訓練中心。至1990年,更創辦了全港首間家長資源中心,為有特殊需要兒童的家長提供至面的支援。

於千禧年代,本會進一步擴展服務範圍,率先推出以自負盈虧模式運作的「青蔥計劃」,為不同能力的兒童及其家人提供專業服務,並為教學機構舉辦老師及家長的培訓活動。

本會大部分的經費均由社會福利署資助,至於一些創新性的服務及為中心添置新設施的經費,則有賴各慈善基金及 社會人士的慷慨捐助。 Heep Hong, meaning "to help to health", was founded in 1963 when a group of Hong Kong women became concerned with the lack of post-operative care for children recovering from poliomyelitis and began to take them out for recreational activities. Over the years, poliomyelitis almost disappeared and we accepted children with different kinds of disabilities including physical and mental handicaps.

At the beginning of the 1980s, Heep Hong pioneered the operation of Early Education and Training Centres providing early intervention to children aged 0-6 and their families. In 1990, a Parents Resource Centre, the first of its kind in Hong Kong, started its operation.

In the new millennium, Heep Hong further expanded its service by launching the innovative self-financing Supportive Learning Project aiming at providing quality professional services for children of different abilities and their families, as well as training programmes to teachers and parents.

The majority of Heep Hong's services are subvented by the Social Welfare Department. For innovative projects and expansion of facilities at its centres, Heep Hong relies on the support of charitable funds and donations from the community.



Services 服務簡介

早期教育及訓練中心

透過專業指導,為初生至六歲發展上有障礙的幼兒提供每 星期一至兩次的早期教育及訓練服務,並協助家長掌握有 關照顧和啟發幼兒的技巧,充份發揮幼兒的潛能。

特殊幼兒中心

透過每星期五天全日制的專業訓練和照顧,協助二至六歲 有特殊需要兒童發展潛能,為他們未來的學習和發展奠定 良好基礎。

幼兒園

為智能正常的兒童提供悉心的照料、理想的學習環境,以及優質的學前教育,使他們奠下良好的基礎,在人生的學習過程中踏出成功的第一步,健康愉快地成長。幼兒園附設兼收位給有輕度學習困難的兒童。

家長資源中心

為家長提供全面的支援服務,協助他們解決培育有特殊需要子女時遇到的困難和問題,並提供聚會場地,促進他們彼此間的互助與支持,從而紓解生活上的壓力。

青蔥計劃

為不同能力的兒童及其家人提供專業評估、治療及支援服務,並為老師及家長舉辦培訓活動,專業團隊也會提供駐校服務。由於此計劃不受政府資助,服務以自負盈虧模式 運作。

專業培訓服務

資深的專業兒科隊伍積極與本港、澳門、內地及台灣有關 機構進行交流及專業培訓活動,以促進兩岸四地的教育及 復康服務的發展。

出版書籍

累積多年在教育和復康服務的經驗,透過出版多種不同的 書籍及訓練指南,與業界分享有關成果。



Early Education and Training Centres

To provide professional early intervention and training services once or twice a week for young children from birth to six years of age with developmental disorders, and to assist their parents in mastering relevant child care skills.

Special Child Care Centres

To provide five-days-a-week professional care and training to help special needs children aged two to six maximise their potential and to lay a solid foundation for their further learning and development.

Nursery School

To provide a healthy and happy environment for children with normal intelligence to learn and grow, and to lay a solid foundation for their later learning. The school also admits children with mild learning disabilities under the Integrated Programme.

Parents Resource Centres

To provide comprehensive support services to parents to enable them to cope with the challenges of raising their special needs children, to promote mutual support among parents and to provide venues where they can meet to exchange information and share experiences.

Supportive Learning Project

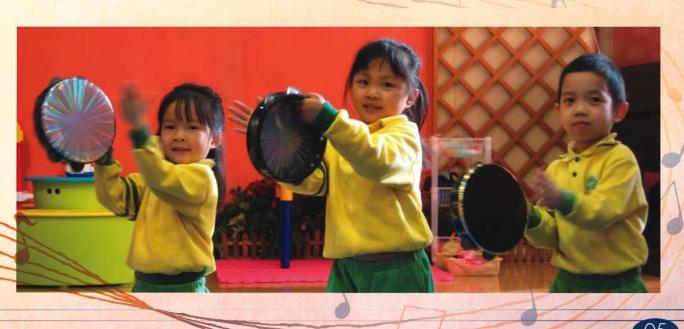
To provide assessment, therapy and support services for children of different abilities and their families, as well as training programmes to teachers and parents. Professional staff also deliver necessary services to schools. This is an unsubvented service, for which fees are charged on users.

Professional Training Service

To promote exchanges and conduct training programmes for peer professionals in Hong Kong, Macau, Mainland China and Taiwan through the largest paediatric professional team, with a view to improving rehabilitation services in these places.

Publications

With years of experience in the education and rehabilitation of young children, Heep Hong has conducted research, published various kinds of publications to share its knowledge and experience with others.



Chairman's remarks 主席的話



利用本會的儲備,以支付薪酬的關係,需的額外費用。雖然是次,與其一數學,與其一數學,與其一數學,與其一數學,與其一數學,與其一數學,與其一數學,與其一數學,所以我們學的一數學,所以我們學的一數學,所以我們學的一數學,所以我們學的一數學,所以我們學的一數學,所以我們學的一數學,可以是值得的。

光陰似箭,本人自今年年初接任主席 一職,直接參與整體會務工作,轉眼已快一年。回顧過去這段日子,協康 會會務得以順利發展,亦略有成績, 除了因為本會具備優良傳統及完善制 度外,全憑執行委員會的鼎力支持和 信任,及各位同事在總幹事曾蘭斯女 士領導下,團結一致,努力工作。本 人謹此向各位衷心致謝。

本年度,備受業界關注的事項,莫過 於政府於年中通過公務員薪酬調整方 案。是次薪酬調整事件引起政府和業 界的激烈討論,以及前線員工的極大 迴響。協康會的管理階層一直保持與 同事的溝通,全體同事亦抱著積極及 體諒的態度,緊守工作崗位。員工是 一個機構最實貴的資產,作為負責任 的僱主,本人認為協康會應該在能力 範圍內盡量滿足同事的訴求。幸而執 行委員會亦認同我的看法,一致通過 充足的財源是長遠發展本會工作的重要元素。在政府日趨緊縮資助的政策下,本會必須積極開源節流,籌募更多經費和繼續拓展新服務。本人曾擔任籌款委員會主席多年,深明籌款工作的困難,不過,我亦相信只要我們能夠維持高質素的服務,讓不同潛質的小朋友可以盡展所長,本會一定可以獲得社會人士繼續支持。

家長向來是本會緊密的合作夥伴,為了解家長對本會工作的意願及進一步提昇服務質素,本會曾於今年七月向全體家長發出問卷,邀請他們就本會的服務發表意見,問卷的回收率高逾八成,現正進行資料分析。初步統計顯示家長們對本會提供的服務都非常滿意,以十分為滿分,家長評核的分數平均為八點五分。他們特別讚賞同事的工作熱誠、專業水平及對孩子們的悉心照顧。

本會服務能拾級而上,有賴社會善心人士、商業機構及政府「攜手扶弱基金」的鼎力支持,缺一不可。為表揚同本會合作無間的企業夥伴,本年度共有19間商號及社團經本會提名,獲香港社會服務聯會頒發「商界展關懷」的標誌。我們知道除了獲提名及嘉許的機構外,還有許多團體及個人默默無間地支持本會,本人謹代表本會及所有受惠家庭向他們致萬分謝意。

本人參加協康會執行委員會工作已整整十六年,依照本會「企業管治守則」,我將於明年退位讓賢。不過, 在以後日子,我仍會繼續參與「全港 廚師精英大匯演」及其他籌款工作, 一如既往,繼續與協康會的同事並肩 作戰,為有特殊需要的兒童盡點棉力。

林李思、

林李天恩

It has been almost a year since I assumed Chairmanship of Heep Hong Society. Since then, I have become directly involved with the overall operation of the organisation. The smooth running of the Society and its achievements during my tenure is attributable not only to its fine tradition and comprehensive management systems but, more importantly, to the staunch support and trust of the Executive Committee as well as the effort of every staff member under the able leadership of Director Nancy Tsang. I would like to thank each and everyone at Heep Hong for his/her contribution to our success.

This year, the Civil Service Salary Revision has attracted considerable public attention. The discussions between the Government and the social welfare sector, which are woefully controversial, have caused significant response from the frontline colleagues of subvented welfare services. In the interim, Heep Hong management has maintained close communication with our staff who have adopted a positive and forbearing attitude towards the issue while continuing to discharge their duties faithfully and steadfastly. Human resource is invariably the most valuable asset of an organisation. It is my personal view, which is shared by the Executive Committee, that being a responsible employer, Heep Hong should always try its very best to address the concerns of its staff. To this end, it was decided unanimously that we should draw on our Reserve Fund to settle the additional expenses incurred as a result of the upward

salary adjustment notwithstanding that such action would inevitably bring pressure to bear on the Society's finances. We firmly believe that this was a worthy move.

Financial adequacy is the key to long-term development. In the face of Government subvention cuts, there is a dire need for us to generate additional funding and develop new services. Having served as Chairman of the Fund Raising Sub—Committee for a number of years, I fully appreciate the challenges of fund raising. However, I earnestly believe that if we could keep up our high quality services for children with varying potentials, we would be able to gain the continuing support of the community.

Parents have always been our close partners in service delivery. In July this year, we conducted a survey to gather parents' comments on our services. The response rate exceeded 80%. The initial findings indicated that most parents are highly satisfied with our service, rating our services on an average of 8.5 on a 10—point scale. The respondents also complimented our staff for their passion, professionalism and dedication to their children.

Further enhancement of our service depends largely on the staunch support of philanthropic members of the community and commercial institutions as well as the Government's Partnership Fund for the Disadvantaged. This year, we nominated a total of 19 corporations and institutions, who have been our

dedicated business partners, for the award of "Caring Company" bestowed by the Hong Kong Council of Social Service. There are also many other groups and individuals who have supported Heep Hong in various ways. On behalf of the Society and all the beneficiary families, I would like to take this opportunity to express our heartfelt gratitude.

After serving on the Executive
Committee for 1 6 years, I shall step
down early next year in accordance
with the Society's corporate
governance. However, I shall continue
to take part in the Great Chefs and
other fundraising activities. As always,
I feel privileged to work with Heep
Hong for the welfare of children with
special needs.

Satura

Grace T.Y. Lam





協康會致力協助不同能力的兒童盡展潛能,讓他們活得充實,穩步成長。

協康會近年積極與政府部門、醫療機構及商業團體合作,開拓社區為本的復康服務,為有特殊學習需要的兒童,提供全方位的融合社區活動。「社區全接觸」計劃,正是建立社區合作夥伴關係,推動多元化活動,促進兒童成長的最佳例證。協康會未來還會在將軍澳增設多一所綜合服務中心,為區內有需要的學前幼兒提供復康服務。

協康會執行委員會榮獲香港董事學會頒發「2006年度傑出董事獎(法定/非分配利潤組織董事會組別)」,可喜可賀。協康會能夠取得美滿成果,執行委員會的優秀領導,全體員工的竭誠效力,實在功不可沒。謹在此向各位委員和同工,社會人士和商界朋友致意,感謝大家多年來對協康會的鼎力支持和慷慨捐助。

祝願協康會竿頭日進,服務更上層樓。

Heep Hong Society endeavours to help children of different abilities develop their potential and lead a fulfilling life.

In recent years, the Society has embarked on a social integration campaign for children with special educational needs, in collaboration with the government, medical groups and business corporations, to serve the genuine needs of users at district level. The success of this campaign is the best example of the Society's growing list of district strategic partnerships established to promote diversified programmes to foster child development. The Society also plans to set up another mixed-mode centre in Tseung Kwan O to enhance its rehabilitative service for preschool children with special needs in the neighbourhood.

I take this opportunity to congratulate the Executive Committee of Heep Hong Society for winning the "Directors of the Year Awards 2006 (Statutory/Non-profit-making Organisation Board's Category)". The Society's achievements would not have been possible without the able leadership of the Executive Committee and the unfailing support of all dedicated staff. I thank all Executive Committee members, staff and volunteers, donors and the business sector for their continued support and generous donations over the years. I wish the Society every success in its future endeavours.

曾鮑笑薇贊助人

Sellay.

Selina Tsang Patron

Director's report

若生命是由不同樂章組成的話,接受協康會服務的小朋友的樂章一定十分動人,因為他們的生命滿載了社會人士的鼓勵、愛、包容、祝福.....

在回顧去年的工作時,很感激路上有您的同行和相扶,讓我們可以充份發揮「協康精神」,我謹此向各位致謝!

致力提供專業的服務 宣揚平等機會的信念 與時並進及推動創新精神 提倡以家庭為本的服務基礎 給予孩子愉快的童年 著重與各界的溝通和合作 實踐融洽合作的團隊精神

在與各位分享本會去年的服務成果之餘,我誠邀大家參與我們的交響樂團,為有特殊需要的小朋友奏出動人的樂章,演繹生命的精彩。

曾蘭斯

總幹事

If life would be described by music, each child under the care of Heep Hong would be a moving melody. It is because their lives are filled with love and care from the community.

When counting Heep Hong's blessings, I am so grateful for your partnership. With your kind support, we can work effectively to fulfill our core values:

Professional Dedication

Equal Opportunity

Responsiveness & Innovation

Family Focus

Enjoyment of Childhood

Collaboration

Teamwork

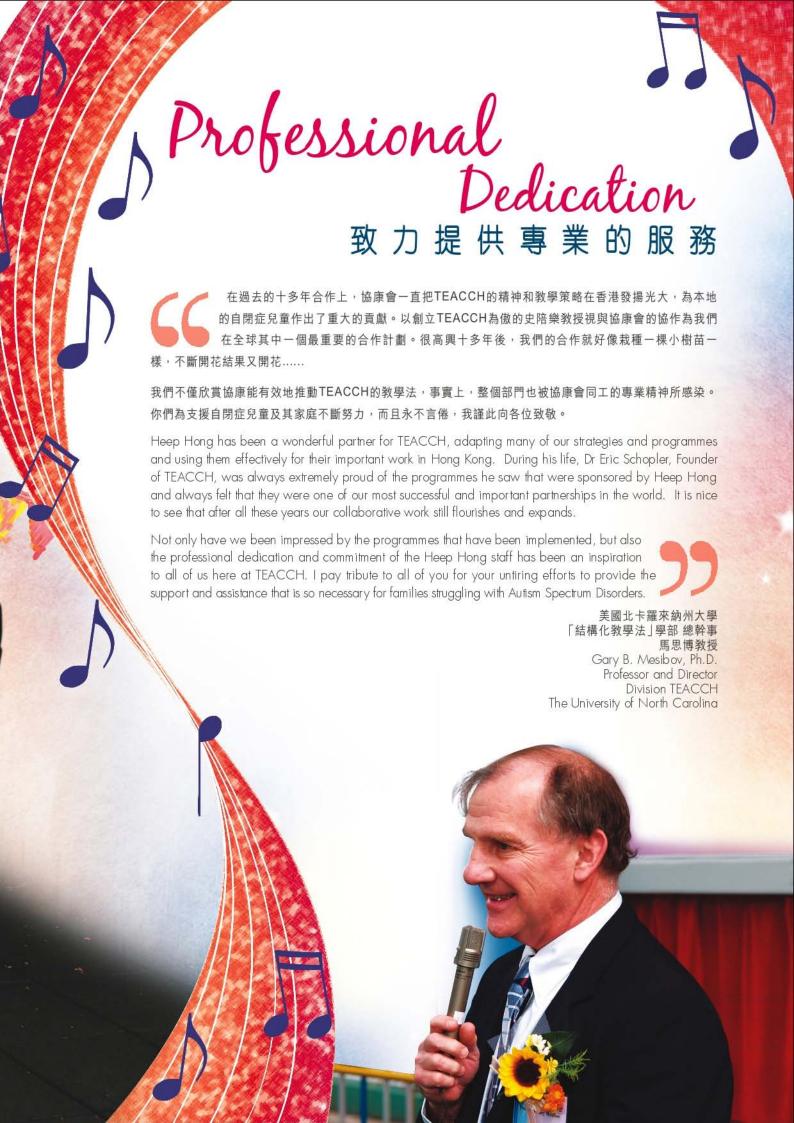
Besides sharing with you our achievements of last year, I would like to take this opportunity to invite you to come join our orchestra to play a wonderful symphony for our children with special needs.

Nancy Tsang

Director



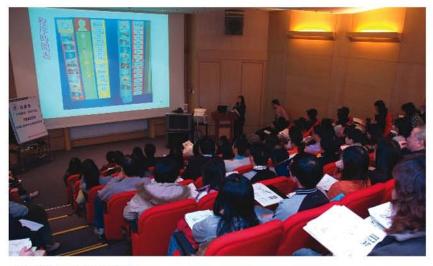




「結構化教學法」講座 及命名禮

「結構化教學法」(TEACCH)已被業內公認為最有效訓練自閉症兒童的方法。本會自從在1997年率先引入TEACCH並出版全港第一本以中文編寫的《自閉症兒童訓練指南》,更致力提昇大中華地區的復康業水平,定期到中國大陸及鄰近地區培訓相關導師。

為與同業分享應用TEACCH的成果,本會於2006年12月16日在慶華中心舉辦TEACCH講座及實例示範,共吸引約二百名專業人士參加。為了表揚 TEACCH 創辦人史陪樂教授的貢獻,本會特別把慶華中心的TEACCH 課室以他命名,並於講座當日,由馬思博教授主持命名禮。



「TEACCH」研討會座無處設。
"TEACCH" seminar packed with teachers and parents.

自閉症師資訓練課程

本會訓練部在2007年3月26日至4月3日,為六十多位來自中國大陸、台灣及澳門復康機構的主管、治療師、特殊教育老師,舉行為期八天的自閉症兒童師資培訓課程。參加的學員除可認識最新治療方法外,更可到本會轄下的特殊幼兒中心觀摩與實習。

「感覺統合」實踐進階課程

2007年7月底在本港舉行一連四天密集式的專業導師培訓課程,由資深職業治療師主持。課程共吸引了三十五名來自中國大陸、台灣和澳門的同工參加,他們都對課程留下深刻印象。





馬思博教授參觀慶華中心的示範。 Professor Gary Mesibov toured around our Catherine Lo centre.

TEACCH Seminar and Naming Ceremony

Treatment and Education of Autistic and Related Communication Handicapped Children (TEACCH), is seen as one of the most effective training approaches to autism. Based on TEACCH, the Society published a training package for autistic children in Chinese back in 1997 which has been widely used in Hong Kong and the Greater China Region.

An experience-sharing seminar on the successful implementation of TEACCH was held at our Catherine Lo Centre on 16 December 2006, attracting 200 professionals in the field. To recognise the contributions of Dr Eric Schopler, founder of TEACCH, a demonstration unit at our Catherine Lo Centre was named after him. Professor Gary Mesibov officiated at the naming ceremony on the same day.



來自大陸、台灣和澳門的治療師對課程讚口不絕。 "Train the Trainer on Autism" Programme was highly regarded by the practitioners from China, Taiwan and Macau.

Sensory Integration Workshop for Greater China

In late July of 2007, over 35 occupational therapists from Macau, Taiwan and Mainland China attended a four-day intensive Sensory Integration (SI) workshop that focused on the theory and practice of SI training for children with special needs.



本會資深職業治療師正向來自大中華地區的同業講解感統訓練的最新發展。 Our senior occupational therapist updated the practitioners from the Greater China Region on the latest development of Sensory Integrative Therapy training.

"Train the Trainer" Programme on Autism Rehabilitation

Over 60 special education practitioners from rehabilitation institutes from Mainland China, Taiwan and Macau gathered in Hong Kong to participate in the "Train the Trainer" Programme from 26 March to 3 April 2007. In addition to attending the eight-day course for the latest treatments for autism, participants also visited Heep Hong's special child care centres for practicum.

應邀到外地培訓

本會經常獲不同的同業友好邀請 到境外培訓員工。其中,獲宣明 會邀請,本會心理學家於2007年 第三季兩度前赴廣西南寧市舉辦 「特教老師培訓班」,為六十多 名特殊教育老師及同業主講,內 容涵蓋理論及應用,鼓勵學員培 養解難的能力。當地教育局對培 訓甚表讚賞,並期望本會能進一 步協助推動當地特殊教育的發 展。

此外,本會總幹事及區域經理也 分別被邀前赴台灣和廣州主持講 座,講題關於協康會的管理系統 和服務形式。



本會執行委員會委員薜永恆先生與學童合作玩 Mr Alfred Sit, Executive Committee Member, partnered with a child of Heep Hong in a group

協康會主辦的學前遊戲小組備受 家長歡迎。 Playgroup is one of the most popular



在廣西的工作坊上,本會心理學家(中)與老師分享教導弱兒的解難技巧。 At the Guangxi workshop, our psychologist (middle) coached the special education teachers on problem solving techniques.

專業進修及家長教育課程

為了推廣「盡早辨識,及時介入」的訊息,本會一直以來致力舉辦不同 類型的家長及教師培訓講座及工作坊。本年度,本會訓練部分別舉辦了 八十個專業培訓課程,參加人次約五千。多項新課程中,尤以幼兒健康 的課程最受歡迎。

擴展「研究及發展 」工作小組

為了發展具實證的訓練策略,並回應服務使用者的需要,本會「研究及 發展」工作小組於去年把成員擴展至大學教授、兒科醫生、心理學家、 治療師及社工等。在過去一年, 工作小組統整了訓練自閉症兒童的教學 策略,又製作了三套自學教材套,加強同事對有關課題的認識。此外, 又完成了「學前自閉症兒童參與社區適應活動」家長問卷調查,從而製 定合適的訓練策略。





本會總幹事曾蘭斯女士(左三)應邀到台灣與二百位康復服務的主管分享協康會的管理經驗。 Our Director Ms Nancy Tsang (3rd from left) was invited to chair a seminar for agency heads in Taiwan.

Invited to Conduct Training outside HK

We have been receiving many requests to conduct various training programmes outside Hong Kong. One of them was the teachers' training in Guangxi. Invited by World Vision, our psychologist conducted a training programme twice on the theories and practices of coaching children with special needs for practitioners and teachers at Nanning, Guangxi, China in the third quarter of 2007. Over 60 special education teachers and practitioners attended the programme. The Education Bureau of Guanaxi was impressed by our training and looked forward to more of such exchanges in the future.

Last year, our Director and Regional Manager were also invited to Taiwan and Guangzhou respectively to talk on the management system and service delivery model in Heep Hong.



由本會舉辦的「口肌訓練」工作坊深化同業對 口腔訓練的認識。

Speech therapists attended the practicum session of the advanced workshop on Oral-motor Therapy.

Expansion of the Research & Development Working Group

To develop an evidence-based training strategy and to address the needs of service users, the membership of our R & D working group was extended to include university professors, paediatricians, psychologists, therapists and social workers in 2007. The working group developed three training packages on autism for self-learning and conducted a parent survey on the participation of preschool autistic children in social adaptation activities last year.



每半年出版一次的專業進修及家長教育課程小的冊子。

The prospectuses, which are distributed biannually, offered a variety of professional training courses for teachers and parents.

Professional Training and Parent Education Programmes

Our Training Department has been running a wide variety of professional training and parent education programmes to promote the importance of early identification and timely intervention. Over the past year, more than 80 specialised training programmes were conducted with an attendance of 5,000 teachers and parents. New training courses on toddler healthcare proved to be the most popular.





「心中彩虹」傷健共融平台

協康會「兒童健樂會」獲平等機會委員會贊助,分別於2007年3月底及4月中舉辦了「心中彩虹」視覺藝術展覽及綜合表演會。前者共展出約二百件分別由有發展障礙兒童及普通兒童創作的作品,後者的表演極盡視聽,由中、西樂器演奏、舞蹈、武術、舞獅、演唱至跆拳道等十多項,令在場的三百多名觀眾讚歎不已。是次活動的最大意義是讓大眾明白只要得到均等的機會,弱能兒童和普通兒童一樣可以發揮他們的潛能。



社署副署長馮伯欣先生(左六)對小朋友的表現大為讚許。 Mr Pak-Yan Fung (6th from left), Deputy Director of Social Welfare Department was impressed by the children's performance.

舉辦「不一樣的成長天空」

本著人人平等及共建和諧社區的宗旨,MSIG保險與本會攜手為自閉症及亞氏保加症兒童展開長達一年的社適訓練活動。內容涵蓋遊戲治療、情緒智商訓練、自理能力訓練、以及不同類型的社交技巧訓練。計劃自2007年2月份展開以來,已為三百多名有發展障礙的兒童帶來不同的生活體驗。

推動「社區全接觸」社適活動

為深化社區人士對有特殊需要小朋友的關注,並提醒大眾共建融和社會的重要性,本會獲西貢區議會贊助、社會福利署黃大仙及西貢區福利辦事處協辦,主辦了「社區全接觸」計劃。計劃由5月份展開以來,已有百多名本會有特殊需要的小朋友參加了不同的社區適應訓練及活動,如游泳、騎馬、日營活動、剪髮等,幫助他們盡早融入社會。稍後,活動將進一步推展,惠及區內更多弱能與健全的小朋友。



蝴蝶舞翩翩,才藝盡表演。 The beautiful 'butterflies' showcased their dancing talent.

參加「國際共融藝術節」

本會全力支持2006年12月由衛生福利及食物局與香港展能藝術會合辦的「國際共融藝術節」,並派出白田中心的八對親子在沙田大會堂表演蝴蝶舞,贏得全場熱烈的掌聲。「藝術」本是無分傷健,只要給孩子一個機會、一個平台,就可以把他們的潛能展現出來。



良景中心的小騎師贏得香港傷健策騎協會舉辦 的競技賽。

Little jockeys from our Leung King Centre won the championship of an equestrian event organised by the Riding for the Disabled Association.



小朋友參與社交適應訓練,學習購物流程。 Children learnt a lot through the social adaptation training.

"Rainbow at Heart" – Integrating Ordinary and Disabled Children

Sponsored by the Equal Opportunities Commission, our Junior Gateway Club presented the "Rainbow at Heart" Programme, featuring a visual arts exhibition and a variety show in March and April 2007 respectively. Over 200 pictures and handicrafts by children with special needs and ordinary children were displayed in the exhibition. At the show, the children demonstrated their talents in dancing, singing, musical instruments, Chinese martial arts and lion dance, which impressed an audience of over 300.

District Promotion for Children's Healthy Development

With the purpose of promoting community integration for children with special needs, Heep Hong Society organised a social adaptation project which had served over a hundred children with special needs to experience different kinds of social activites since it kicked off in May 2007. More children will benefit in the coming months. Funded by the Sai Kung District Office and supported by the Social Welfare Department's Wong Tai Sin & Sai Kung District Welfare Offices, it aimed to provide diversified activities such as camping, swimming, horse-riding, hair-cutting that better prepared them adapt into the community.

"A Year of Empowerment" Social Adaptation Project

Sponsored by MSIG Insurance (Hong Kong) Ltd, over 300 autistic and Asperger children have benefited from our one-year social adaptation programme (Feb-Nov 2007). It covers training of self-care ability, emotional and social adaptation, as well as play therapy. Through our meaningful partnership, MSIG volunteers were delighted to see that children with special needs were not deprived socially despite their inborn disabilities in communication.

International Festival of Inclusive Arts

Eight pairs of children and their parents from our Pak Tin Centre performed a dance show at the International Festival of Inclusive Arts organised by the Health, Welfare and Food Bureau and the Arts with the Disabled Association Hong Kong in December 2006. Arts are for all to enjoy. Once the children are given a chance, they can demonstrate their talent regardless of developmental disabilities.









ADHD學童在藝術興趣小組的上課情況。
The ADHD children enjoying at the arts class.

「『字』得其樂」認讀訓練計劃

協康會聯同香港大學言語及聽覺科學部於2007年5月份聯合舉行記者會,公布研究成果:「『字』得其樂」中文認讀訓練計劃能夠有效提昇有讀寫障礙學童的中文閱讀能力和興趣。根據研究結果,協康會加入家長培訓的環節,強調反覆操練的重要性,並進行趣味性的訓練,以比賽和遊戲的形式來進行,令學童在不知不覺中提昇認字的能力。

「專注力不足及過度活躍症」(ADHD)先導計劃

專注力不足及過度活躍症兒童可能同時患有一種或以上的發展障礙,如動作不協調、情緒及行為問題等。本會獲新濠國際發展有限公司贊助,於2007年夏天率先推出「火星小人類」支援ADHD學童計劃,由本會心理學家聯同物理治療師、職業治療師為ADHD學童提供全面的服務評估,開辦針對性的訓練小組及興趣班。計劃稍後將舉辦家長工作坊及教師講座,以及出版一本小冊子。

再增兩間「感覺統合治療室」(感統室)

獲宏利慈善基金及恩光之友會贊助,王石崇傑紀念中心及水邊圍中心分別於 2007年暑期設立兩間「感統室」,幫助更多有發展遲緩、學習困難、自閉症及 專注力失調的小朋友。

> 宏利人壽保險(國際)有限公司行政副總裁兼香港區總經理何達德先生對感統訓練十分感興趣。 Mr Michael Huddart, Manulife (International) Limited's Executive

Mr Michael Huddart, Manulife (International) Limited's Executive Vice President and General Manager for Hong Kong, showed his great interest in the Sensory Therapy training.



Read-Aloud Training for Dyslexic Students

The number of dyslexic students in Hong Kong is on the rise. Heep Hong Society and the Division of Speech and Hearing Sciences of The University of Hong Kong jointly announced in May 2007 that their pilot project "Read-Aloud" had effectively enhanced dyslexic students' ability of reading Chinese text. To maximise the effectiveness and strenathen students' learnina motivation, Heep Hong Society modified the activity format to include games and contests so that they can learn at play. Parent training was also included to encourage repeated practice at home.



學童寓學習於遊戲,認讀成效更理想。 'Read-Aloud' Project is found to be effective in helping children with dyslexia.



跆拳道訓練改善ADHD學童的協調能力。
The training of Taekwondo helped to improve the motor coordination of ADHD children.

Pioneer Project for ADHD Children

Children with Attention Deficit and Hyperactivity Disorder (ADHD) may at the same time suffer from multiple disorders which cover physical, emotional and behavioural problems. Funded by Melco International Development Ltd, screening services were provided by both psychologists and therapists for appropriation of ADHD children for different training groups or interest classes. The project will publish a booklet and organise a series of workshops for parents and seminars for teachers.

Two New Sensory Integrative Therapy (SI) Rooms Installed

Two SI Rooms were newly installed in our Mary Wong Centre and Shui Pin Wai Centre in the summer of 2007, funded by the Manulife Charitable Foundation and Sunnyside Club respectively. More children with learning difficulties, developmental delay, autism and attention deficits will benefit from this advanced facility.



利用不同的手勢,加強學童對中文字結構的理解。

Using hand signs to strengthen the learning of composition of Chinese characters.



青蔥計劃 創新服務

青蔥計劃本年度新推出的服務計有專 為有自閉症傾向的兒童而設的戲劇小 組,及為「專注力不足及過度活躍 症」兒童而設的社交訓練小組。此 外,駐校服務的增幅超過七成。而專 為有讀寫困難的學生而設的輔導小 組,更特別受到學校歡迎。

2008年將軍澳建新中心

根據規劃,十年後將軍澳的人口將增至最少五十萬。配合西貢及東九龍的人口增長及幼兒復康服務需求,本會成功爭取社會福利署的支持,明年會在將軍澳坑口開設新的綜合服務中心,與同區的陳宗漢中心並肩為兩區居民提供優質特殊教育服務。



將軍澳新中心啟用後,將可提昇該區的幼兒 服務。

The opening of a new centre at Tseung Kwan O will enhance the special child care service in Sai Kung and East Kowloon Districts.



青蔥計劃的駐校服務幫助有書寫困難的學童。

The school-based service of SLP provides writing training for students with writing difficulties.



設立「兒童訓練管理系統」

為減輕老師在文書處理的工作量,本 會蒙獎券基金贊助安裝了「兒童訓練 管理系統」,協助同事處理評估和編 寫教案方面的工作。另我們又剛成立 了「知識管理平台」,有效地提昇日 常儲存資訊和搜尋資料的效率,令各 同事可即時分享知識和經驗。新系統 除提昇同事的專業知識外,更有效提 昇服務質素。



New Centre at Tseung Kwan O in 2008

To cope with the growing demand for special pre-school education service in Sai Kung and East Kowloon, Heep Hong Society succeeded in bidding for a mixed-mode new centre at Hang Hou, Tseung Kwan O which will be in operation in early 2008. Together with our Chan Chung Hon Centre in the same district, the new Hang Hou centre will provide comprehensive services for Sai Kung and East Kowloon Districts.

New Initiatives Launched by Supportive Learning Project (SLP)

In 2007, the SLP introduced new initiatives including drama groups for autistic children and social skills training groups for children with Attention Deficit and Hyperactivity Disorder. In addition, SLP school-based services achieved a 70% growth. The learning support service for students with special learning difficulties is particularly well received by schools.



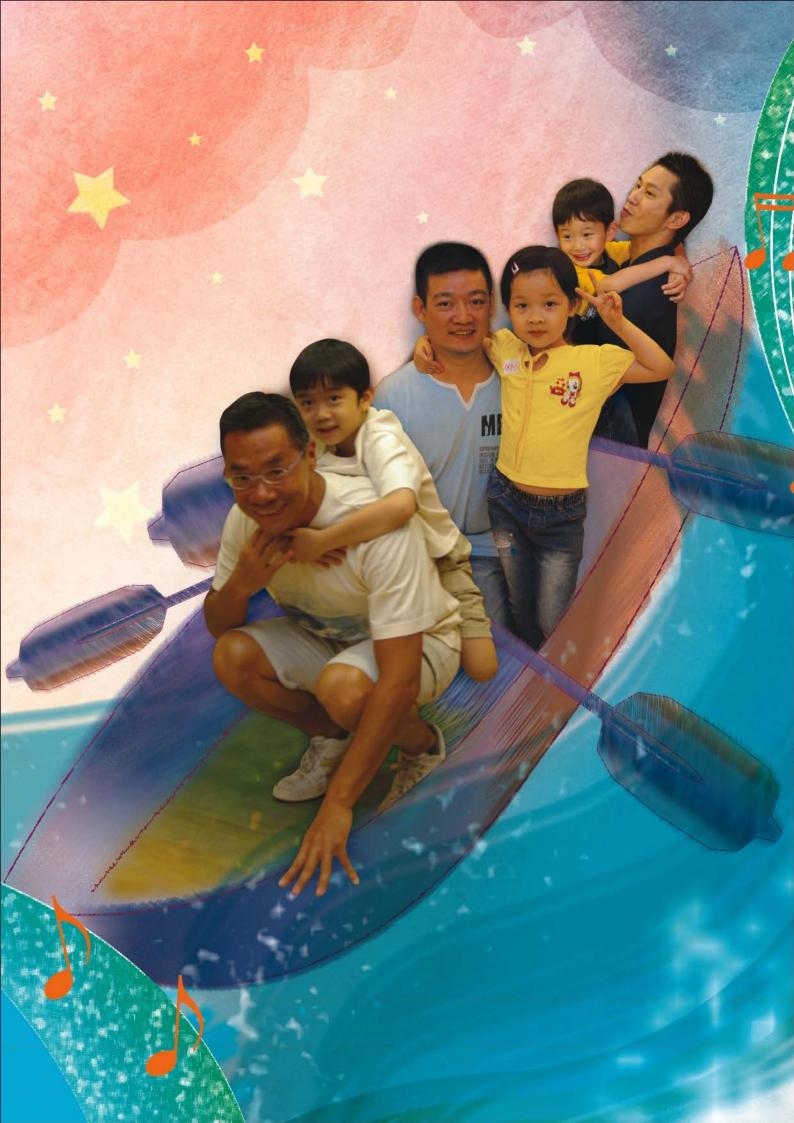
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Children 's Training Management System

Thanks to the sponsorship of the Lotteries Fund, a computerised management system for child training was installed to alleviate the paper work for teachers and better facilitate the process of assessment as well as teaching plan compilation. In addition, the Society also set up a knowledge management platform which serves as an information repository to facilitate the sharing of knowledge and experience among our colleagues. The new system not only enhances our professional knowledge but also enables more effective services to be delivered to our service-users.



這幅別具創意的畫作是出自有特殊需要兒童的筆下。
This piece of drawing was created by a child with special needs.





「爸爸俱樂部」分享會

感謝社會福利署贊助本會出版的《爸

爸俱樂部心聲集》,並鼓勵育有弱兒的爸爸釋放心中的壓力,協康會「爸爸俱樂部」在2007年6月10日舉辦「爸爸的天空——分享會」,藉多位育有弱兒的爸爸的所感所悟,與同路人分享。分享會當日主講嘉賓兼同路人史泰祖醫生、香港大學社會工作及社會行政學系楊家正博士一起與眾爸爸講心底話及妙論紓壓的良方。

家長心聲集支援同路人

同心家長會年內曾舉辦過不同的分享 會。本年度獲社會福利署贊助,出版 了《童路同心》心聲集,書中輯錄了 超過三十多位家長的育兒經驗和真摯 感人的故事,為其他家長帶來不少啟 示,與及面對挑戰時的一股巨大的支 持力量。該書共印四千本,除了送給 同心家長會的會員外,亦贈予其他相 關團體和各大圖書館。



座談會的嘉賓鼓勵育有弱兒的爸爸要將心裡的壓力釋放。 The speakers encouraged fathers to relieve stress by sharing with another.

家長資源中心與家長同行

賽馬會家長資源中心獲社會福利署贊助,設計了連串家長工作坊及訓練課程,包括親子遊戲輔導法、藝術創作成長坊、身心靈健康夫婦小組等,參與的家長都感到課程很實用,不但掌握了遊戲輔導的技巧,更改善了親子及夫婦關係。海富家長資源中心舉辦了家長大使課程,目的是讓家長學習創意遊戲的技巧,完成課程後,這班大使更為康苗幼兒園的學童籌劃遊戲活動,實踐所學。

6 的大灾分享

同心家長會出版的《童路童心》心聲集給育有弱兒 家長一股巨大的精神支持。

This publication by the Parents' Association gave immense moral support to parents with disabled children.



關注融合教育發展

為加強家長對融合教育的了解及選校的認識,同心家長會「融合教育關注小組」分別於2007年1月及6月舉辦「特別?主流?何去何從?」家長可討會及「融合教育在中學」講座。前者邀請了主流學校及特殊學校校等。長後前妻程的推行作公開討論和分享。後後表別議者分為育的最新發展。小組又積望。政府加快落實在中學推行的步伐。

幫助家長了解子女就業路向

有特殊需要學童畢業後的路向往往令家長感到憂心,故同心家長會於2006年底安排了家長參觀不同的社區及就業支援服務,如「松嶺青年訓練中心」、「匡智女青年會園景軒餐廳」。此外,在2007年7月舉行了「非一般青年在途上」分享會,邀請了四位自閉症青年分享他們十多年來的悲與喜,並訴説他們對畢業後的前景感到憂慮。家長對此等活動甚表歡迎。



滿載多位育有弱兒子女的爸爸的心聲集,真摯感人。

The booklet features the touching stories of fathers having children with special needs.

Heart Touching Sharing by Fathers

In celebration of publishing the "Fathers' Voice" Booklet sponsored by the Social Welfare Department, Heep Hong Fathers' Club held a sharing session on 10 June 2007. Guest speakers Dr Louis Shih and Assistant Professor Frederick Yeung, Social Work and Social Administration Department, HKU, encouraged participating fathers to relieve pressures by seeking help whenever appropriate.

Experience Sharing Book by Parents' Association

Heep Hong Parents' Association held sharing sessions on different topics in the past year and published a collection of 31 articles written by members to share their experiences and feelings in raising their children with special needs. Sponsored by the Social Welfare Department, the 4,000 copies of the book was in high demand by members of the Association, rehabilitation organisations and related self-help groups.

Concern over Integrated Education

To help parents keep abreast of the latest development of integrated education for children with special needs so that they make a better choice between mainstream and special schools, Heep Hong Parents Association held two seminars in January and June 2007 to facilitate discussion among principals, teachers and parents. During the year, the Association actively expressed its concerns and views to the government so as to gear up the pace of integrated education in secondary schools.

by seeking help whenever appropriate. so as to gear up the pace of integrated education in secondary schools.

四位自閉症青少年的真情分享給與會的家長帶來很大啟示。 The sharing of four autistic teens brought many inspirations to parents at the seminar.

Diversified Programmes by Parents Resource Centres

Sponsored by the Social Welfare Department, our Jockey Club Parents Resource Centre organised a series of interesting programmes, e.g. a play therapy class, an art workshop and an EQ training programme for parents. Hoi Fu Parents Resource Centre conducted a workshop for parents to equip them with the skills of coming up with innovative games. After the training, they put the theory into practice by serving as Parent Ambassadors for Healthy Kids Centre.



賽馬會家長資源中心的家長學習透過不同藝術媒介了解、表達及紓緩情緒。

The parents of our Jackey Club Parents Resource Centre were taught to express their feelings and emotions through using various arts media.

Career Talks

Most parents raising children with special needs are anxious about their kids' career placement after leaving school. Heep Hong Parents' Association organised various visits to career placement centres hoping that the parents would better understand resources available in the community. In addition, the Association held a sharing session in July 2007 inviting four autistic teens to share their ups and downs at mainstream schools and their concerns about their career upon graduation. The career talks were well received by parents.





新體驗 新驚喜

高盛義工隊與長青中心的學童於
2007年4月25日合力為中心的外牆繪上壁畫,當天最開心當然就是參與的小朋友,因為有機會展示他們的藝術潛質。高盛又贊助雷瑞德夫人中心舉辦自閉症兒童社區適應活動。他們的義工隊於5月4日與學童和家長一起參觀嘉道理農場,每位參加者都樂而忘返,部份小朋友更是首次與動物近距離接觸。

暢遊國泰城

恩光之友會邀請本會東涌中心、長沙 灣中心和王石崇傑紀念中心的學童及 其家人於五六月期間暢遊國泰城及模 擬機倉,並順道參觀政府飛行服務 隊,參加的無論是大人或是小童都盡 興而返。

國泰的機師全程擔任義務導遊,陪同家長和小朋友參觀飛行服務隊。

A pilot from Cathay Pacific led our parents and children for an interesting tour to the Government Flying Service.



扶輪青年服務團團友夥拍賽馬會家長資源中心的少年表演非洲鼓。 Rotaractors joined hands with the teens from our Jockey Club Parents Resource Centre for the African drum performance.

發揮潛能 愉快童年

讓小朋友從小就有機會參加課餘活動不但可以發掘他們的潛能,更可增強他們的自信心與團隊精神。2007年7月,國際扶輸社3450地區(香港、澳門及蒙古)邀請康苗幼兒園的學生和賽馬會家長資源中心的少年會員在其總監的就職典禮上表演舞蹈和非洲鼓,他們在逾千賓客前又唱又跳,毫不怯場,觀眾都拍手叫好。

豐富生活體驗

Glu Mobile在本年內多次為本會兒童帶來無限歡樂記憶。在2006年聖誕節,Glu Mobile的義工隊採訪環翠中心的小朋友,扮聖誕老人大派禮物。由於大部份有發展障礙的兒童因專注力有限,故很多也未從踏足過戲院。為了鼓勵他們多參與社交活動及促進親子關係,Glu Mobile於2007年4月27日又贊助環翠中心接近二百名學童及其家人欣賞電影及享用午餐。感謝各大機構的支持,本會其他中心在年內亦舉辦了類似的活動,為小朋友及其家人的生活增加了不少樂趣。





盛爱之家派學員到雷瑞德夫人中心為會童表演醒獅賀歲。 Members from Home of Love of YMCA performed a lion dance at our Alice Louey Centre.

Special Treats for Special Needs Children

In 2006 Christmas, the volunteers from Glu Mobile joined the Christmas party at our Wan Tsui Centre. Since most children with developmental disorders had never been to cinema due to their attention deficits, Glu Mobile again sponsored about 200 children and their families to watch a movie and enjoy lunch on 27 April 2007. These activities served to encourage the children to integrate into the community and foster parent-child relationship. Other Heep Hong's centres also organised similar activities to enrich the social life of children under our care.

New Experiences Introduced

On 25 April, volunteers from Goldman Sachs joined hands with the children of our Cheung Ching Centre to beautify the centre's exterior wall by creating a colourful mural. On 4 May, Goldman Sachs volunteers again accompanied children and parents of our Alice Louey Centre to Kadoorie Farm where they spent a fun-filled day playing with animals. For some children, this was their first time to have such a close contact with animals.



高盛的義工與長青中心的小朋友齊齊為中心粉飾外牆。 Volunteers from Goldman Sachs and the children from our Cheung Ching Centre joined hands to beautify the exterior wall of the Centre.

Eye-opening Experience at Cathay Pacific City

Invited by the Sunnyside Club, children from Heep Hong's four special child care centres and their parents had eye-opening visits to Cathay Pacific City for its simulated aircraft cabinet, and the Government Flying Service in May and June. The participants, both children and parents, were overjoyed.



「豬原來是很可愛的!」雷瑞德夫人中心的會童在嘉道理農場大開眼界。
"How lovely the pigs are!" An eye-opening experience for children with special needs at the Kadoorie Farm.

A Showcase of Potential and Talent

Children's potential, self-confidence and team spirit can be enchanced if they are given more opportunities to experience various social activities after school. Invited by the Rotary International District 3450, the children from our Jockey Club Parents Resource Centre and Healthy Kids Centre performed at its District Governors dinner in July 2007. The young performers danced and played African drum with pride and confidence, which won applause by the full house of over 1,000 guests.







行政長官夫人曾鮑笑薇女士(左三)親臨為「第十六屆全港廚師精英大匯演」主禮。 Mrs Sellna Tsang (3rd from left), wife of the Chief Executive, officiated at the Opening Ceremony of the 1 oth Great Chefs of Hong Kong.

四十多間高級酒店及餐廳共襄慈舉

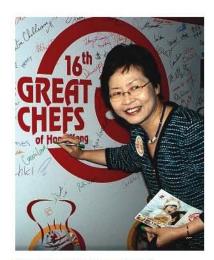
本會一年一度的大型籌款活動包括「第十六屆全港廚師精英大匯演」和「慈善獎券售賣活動」於2007年5月22日圓滿舉行。行政長官夫人及協康會贊助人曾鮑笑薇女士更為親臨大匯演作主禮嘉賓,並與過千賓客共渡一個愉快的晚上。兩項籌款活動所籌得善款,將悉數撥作協康會家長資源中心的營運經費,令更多有特殊學習需要的兒童及其家庭受惠。

商界夥伴籌款

過去一年我們商界的夥伴支持了不少協康會的創新服務。Kiehl's 將新推出的唇彩系列的五月份銷售額捐贈本會。永旺百貨以「行善有曆傳愛心」月曆義賣活動所得的部份善款贊助本會「自閉症兒童體育訓練」計劃,預計一百五十名自閉症兒童可受惠。另外,香港蜆殼每收到一份市民交回的《可持續發展報告》意見書,即捐贈善款予本會,讓我們可以在中心推廣環保的工作。

攜手扶弱基金

在2006-07年度,本會成功獲得「攜手扶弱基金」按額撥款港幣一百多萬元,資助本會提昇及開拓服務、加強研究所需。按額撥款計劃自推出以來,成功促進了政府、商界及本會三方面的合作,感謝商界夥伴及「攜手扶弱基金」的慷慨支持,令本會可進一步為有特殊需要的兒童及其家人提供優質及全面的服務。



發展局局長林鄭月娥女士特別蒞臨, 支持善舉。 Mrs Carrie Lam Cheng Yuet-Ngor, Secretary for Development showed her support.



Kiehl's 義賣唇彩的善款令更多有特殊需要的小朋友受惠。 Kiehl's charity sales helped children with special needs.

Fundraising by Corporate Partners

Thanks to the support of our corporate partners from the business sector that many of the Heep Hong's new initiatives were able to be materialised. Kiehl's donated the sales revenue in its newly introduced lip gross series in the month of May to us while AEON Stores sponsored our project "Sports Training for Autistic Children" for the benefit of 150 autistic children with proceeds of their calendar sales. Shell Hong Kong made donation to our Society for every completed feedback form received for its "Sustainability Report". It helped to finance our work in environmental protection in the centres.

Partnership Fund for the Disadvantaged

Heep Hong successfully received a grant of over HK\$ 1 million by the Partnership Fund for the Disadvantaged in 2006-07. This dollar-to-dollar matching grant doubled up the donations from corporate donors. Such a tripartite partnership among the Government, our business partners and Heep Hong proved to be very successful in providing more comprehensive services and launching new research programmes for children with special needs and their families.

Forty Hotels & Restaurants Joined Hands for a Good Cause

Officiated by Mrs Selina Tsang, wife of the Chief Executive of the HKSAR and Heep Hong's Patron, the "16th Great Chefs of Hong Kong" and "2007 Grand Raffle" were successfully held on 22 May 2007. Funds raised from these two annual events will go to the operation of our Parents Resource Centres that are not subsidised by the Government.



藝人方力申出席「大匯演」的記者會。 Artiste Mr Alex Fong attended the press conference for the Great Chefs event.



永旺百貨義費月曆贊助本會服務。 Donation presentation ceremony held at one of the shops of AEON Stores.



新華旅遊的義工隊不計辛勞,再度落力參與街頭慈善獎券售賣。 Volunteers from Sunflower Travel again took part in our street sales of raffle tickets.



籌務大使每天辛勤在街上招募每月捐款者。 The fundraising ambassadors of Heep Hong's Monthly Donor Programme.

「童途有您」每月捐款計劃

感謝社會善心人士的支持,「童途有您」計劃的捐款者數目持續上昇,不但顯示市民大眾對本會服務的支持,更反映整體社會對特殊需要的兒童及家庭日趨接納。本會於年內為捐款者舉辦了多個聚會和活動,包括節日派對、中心開放日及會童畢業禮等,捐款者都表示有助他們加深對小朋友的認識和瞭解本會的服務。

夥拍傳媒 深化社區推廣

2006-07年度共錄得一百八十次有關本會的報導。為了鼓勵社會人士共同建立和 諧社區,本會特別以「小星星」為題製作宣傳海報,於2007年5月至8月,在全 港地鐵站、火車站、電車站推出。此外,本會全新的機構短片亦已上載到本會網 頁的「家長心聲直播站」,供大眾瀏覽。





「小星星」海報提昇社會人士對有特殊學習需要小朋友的關注。
"Little Star" posters aroused the social concerns towards children with special educational needs.

本會合作夥伴獲 「商界展關懷」的標誌

經本會提名,於2006年共有19間與本會合作無間的企業獲香港社會服務聯會頒發「商界展關懷」的標誌。他們取諸社會,用諸社會的精神實在值得我們表揚。

- * MSIG保險
- * 太子酒店
- * 太古可口可樂香港
- * 北海道髮型屋
- * 宏利人壽保險(國際)有限公司
- * 怡和集團
- * 美國通用電氣有限公司
- * 香港九龍萬麗酒店
- * 香港君悦酒店
- * 香港扶輪社
- * 時鮮菓汁國際
- * 馬哥孛羅香港酒店
- * 都會海逸酒店
- * 博藝集團有限公司
- * 港威酒店
- * 新思維速算有限公司
- * 新華旅遊有限公司
- * 電訊盈科有限公司
- * 髮型文化



Monthly Donor Programme

Thanks to the continuing support from the public, the number of monthly donors is ever increasing. This reflects that the community not only recognises the work of Heep Hong but is also becoming more receptive to children with special needs and their families. A series of donor gatherings, including parties, open days and graduation ceremonies, were organised to bring donors closer to the lives of children under our care.



電訊盈科的義工隊定期到協康的灣仔中心主持小組活動。 Volunteers from PCCW conduct group activities at Heep Hong's Wan Chai Centre on a regular basis.



「每月捐款者」聚會讓捐款者有機會親身接觸 協康會的小朋友。

Monthly Donor gatherings brought donors faceto-face encounter with children of Heep Hong.

Wider Publicity by Means of the Media

To spread the message of building an inclusive community, Heep Hong Society introduced a set of brandnew posters featuring "A Little Star" in the months of May to August 2007 at various MTR stations, KCR stations and tram stops. Meanwhile, Heep Hong's new corporate video was uploaded onto our website for public viewing. With the support of printed and electronic media, 180 media hits of Heep Hong's news were recorded in 2006-07.



19 Corporate Partners Awarded the "Caring Company" Logo

In recognition of our corporate partners' commitment to corporate social responsibility, we successfully nominated 19 organisations (listed below) for the award of the "Caring Company" logo presented by the Hong Kong Council of Social Service.

- * Citrus Growers International
- Gateway
- * General Electric Company
- * Grand Hyatt Hong Kong
- * Hair Culture
- * Harbour Plaza Metropolis
- * Hokaido Salon Hair Design
- * Jardine Matheson Group
- * KWIK Maths Company Limited
- * Manulife (International) Limited
- * Marco Polo Hongkong Hotel
- * MSIG Insurance (Hong Kang) Limited
- * PCCW Ltd.
- * Pop Art Group Limited
- * Prince
- Renaissance Kowloon Hotel, Hong Kong
- Rotary Club of Hong Kong
- Sunflower Travel Service Limited
- Swire Coca-Cola HK





Heep Hong Annual Report 06/07



本會的廿多位前線工作人員到台灣考察,加強專業交流。 Over 20 frontline staff visited various rehabilitation units in Taiwan for experience sharing.

職系及薪酬架構檢討

協康會一直致力維繫團隊的士氣和歸屬感,以維持穩定的團隊及確保高質素的服務水平。本年度,本會檢討了職系及薪酬架構,目的是讓同事可以訂下長遠的工作規劃,安心發展事業。

在檢討薪酬及釐定職級架構時,本會本著以「人」為本的信念及根據服務需求的轉變而設定。調整後的架構,不但增加了同事的晉昇機會,更擴展了支援服務隊,亦有助鼓勵同事發展所長,把累積的經驗回饋本會。在檢討過程中,我們聽取了不少寶貴的意見,再考慮市場的供求,及政府最近的薪酬調整方案,從而制定具競爭力的薪酬方案。

本地及海外培訓

本年內,本會舉辦了多項培訓課程, 共錄得972名參加人次,每名同事每 年平均享有4.89日進修假。藉持續進 修或培訓機會,加強同事的專業水平 及工作能力。除本地培訓外,本會 派同事到海外如新加坡、美國接等 訓,以便他們可以掌握最新的兒童 家長培訓新知和技巧。另方面,本 組織了兩次考察團到廣州和台灣,探 訪了當地的專業團體及機構,實地瞭 解當地康復業的發展。

關注職安健康

為提醒同事注意職業安全及保持健康體魄,本年度推行了多項職安及健體活動,如「齊來運動123」鼓勵全體同事在工作時間內抽出最少五分鐘作簡單的伸展活動,並設立個人及部門獎項作鼓勵。此外,還舉辦羽毛球訓練班,養成同事工餘運動的習慣。活動不但有益健康更可減輕工傷的發生機會。



Grading and Pay Structure Review

Heep Hong has been striving to retain experienced staff and maintain a stable team in order to ensure a high quality of performance. Last year, we reviewed our grading and pay structure so as to enhance staff's career progress and facilitate their long-term career planning.

The Society took a structured and people-oriented approach to revamp the pay and position levels of the workforce. Job families were re-classified and all the jobs were analysed on the new service requirements. The revised hierarchy increases promotion opportunities and strengthens the managing capabilities for supporting service expansion. Apart from providing more comprehensive career ladders, the new grading and pay structure is designed to motivate staff by rewarding experience, performance and willingness to take up new responsibilities.

Staff were consulted on the grading and pay structure review throughout the process and valuable feedback was collected. The solid suggestions, together with the latest market changes like the civil service pay adjustment, are incorporated in the revised structure so that it is competitive in the labour market.



到廣州市兒童孤獨症康復研究中心探訪,強化兩地的合作。 Our visit to Guangzhou Rehabilitation and Research Centre for Children with ASD strengthened the collaboration between the two organisations.



總幹事曾蘭斯每年到訪各中心,直接聽取家長 與同事對服務的意見。

Our Director Ms Nancy Tsang visits Heep Hong's centres annually to listen to the parents' and staff's feedback on service improvement.



舉辦羽毛球訓練班,鼓勵同事多做運動。 Badminton classes were organised to promote regular exercise.

Health and Safety

Heep Hong is committed to providing a safe and caring work environment for our employees. Recognising that health and safety is a shared responsibility, we develop various initiatives to engage staff in maintaining good health. During the year, an intra-centre competition with the theme of "regular exercise" and badminton classes were organised to arouse staff's interest in working out. Stretching and warm up exercise were included in daily work routine to reduce chance of injury.



長沙灣中心代表在本會的周年大會上領取**創新**服務獎的團隊獎。

Representatives from the Cheung Sha Wan Centre received the Creative and Innovative Team Award at the Society's AGM.

Training and Development

Heep Hong continued to strengthen staff training in 2006-07. Through a wide array of training courses, staff's professional knowledge and overall competencies were enhanced. A total of 972 training attendances were recorded. Each employee received an average of 4.89 days training last year.

Apart from the local programmes, we also made use of the one-off arant to sponsor our professional staff to attend overseas workshops in countries like Singapore and USA for updates on early intervention and therapeutic techniques for both children and their families. They brought back many new ideas and knowledge in enhancing our existing programmes. In addition, we also organised two study tours to Guangzhou and Taiwan in Dec 2006 and April 2007 respectively. Through such visits we exchanged our experience, service, models and development with our counterparts in these two regions.

Organisation Structure 機構組織圖表



中心 Centres 青蔥計劃 早期教育及訓練中心 家長資源中心 特殊幼兒中心 幼兒園 綜合服務中心 Supportive Learning Early Education and Special Child Care Parents Resource Nursery School Mixed-mode Project Training Centres Centres Centres Centres

Staff grouping 協康團隊



61% 專業隊伍 Professional Team

臨床 /教育心理學家 Clinical /Educational Psychologist

職業治療師 Occupational Therapist

物理治療師 Physiotherapist

言語治療師 Speech Therapist

社工 Social Worker

護士 Nurse

幼兒導師 Pre-school Teacher

7% 管理 / 行政人員
Management / Administration

32% 支援隊伍

文員 Clerk

活動助理

Programme Assistant

護理助理

Care Assistant

治療助理

Therapist Assistant

程序工作員

Programme Worker

服務助理

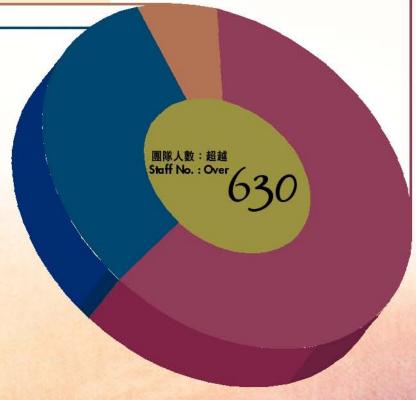
Service Assistant

司機

可機 Driver

工友

Workman





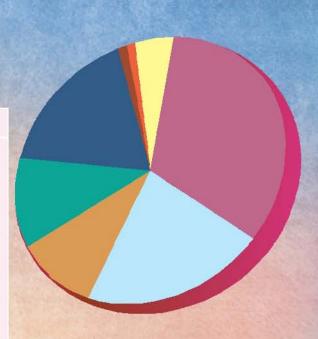
早期教育及訓練中心 Early Education and Training Centre

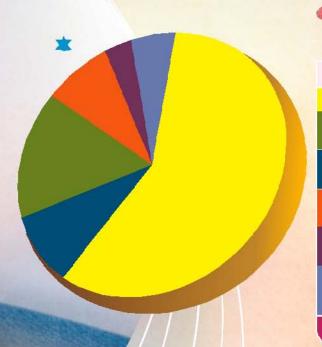
弱能兒童類別

Nature of Disabilities of Children Receiving Service

			Percentage (%)
	發展遲緩	Global Developmental Delay	32.	4
Ī	有限智能	Borderline/Limited Intelligence	20.	5
	自閉症	Aufistic Spectrum Disorder	16.	2
	早產嬰兒	Premature Baby	10.	8
	語言發展遲緩	Speech Delay	10.	1
	肢體弱能	Physical Handicap	1.	0
	弱智	Mental Handicap	1.	0
	其他(如感知缺陷, 專注力不足及過度活 躍症及多項弱能)	Others (e.g. Sensory Impairment Attention-deficit Hyperactivity Disorder, Multiple Handicap)	, 8.	0

Total No. of Children





兒童總人數

兒童離開中心後的安排 Placement of Children

1,071

Placement of Children After Leaving Centres

離開中心的兒童總人數	Total No. of Leavers	431
其他 (如移民,住院服務, 特殊學校)	Others (Migrated/Residential Home/Hospital, Special School	5.3
轉讀其他同類中心	Transfer among Centres of Same Nature	3.2
混合幼兒中心 / 幼稚園	Integrated Child Care Centre/Kindergarten	7.7
普通幼兒中心 / 幼稚園	Ordinary Child Care Centre/Kindergarten	9.7
特殊幼兒中心 / 幼稚園	Special Child Care Centre/Kindergarten	15.3
普通學校	Ordinary School	58.8
	Per	centage (%)

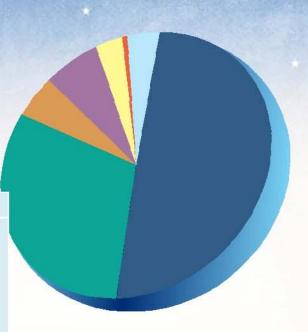
特殊幼兒中心 Special Child Care Centre

弱能兒童類別

Nature of Disabilities of Children Receiving Service

		Perce	ntage (%)
	自閉症	Autistic Spectrum Disorder	49.5
1	發展遲緩	Global Developmental Delay	31.6
ı	多項弱能	Multiple Handicap	6.4
	弱智	Mental Handicap	4.8
	肢體弱能	Physical Handicap	3.2
	語言發展遲緩	Speech Delay	0.6
	其他(如有限智能, 感知缺陷,專注力不足及 過度活躍症及早產嬰兒)	Others (e.g. Borderline/Limited Intelligence, Sensory Impairment, Attention-deficit Hyperactivity Disorder, Premature Baby)	3.9

Total No. of Children

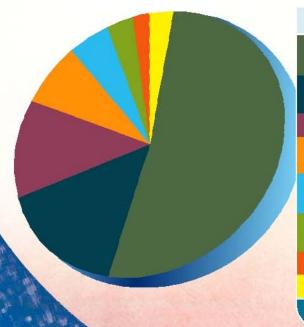




兒童離開中心後的安排

776

Placement of Children After Leaving Centres



兒童總人數

Percentage (%) 弱智學校 Special School for Mentally 52.1 Handicapped 普通幼兒中心 / 幼稚園 Ordinary Child Care Centre/ 16.3 Kindergarten 普通學校 Ordinary School 11.9 Special School for Physically Handicapped/Deaf/Blind 弱能/弱聽/ 7.1 弱視兒童特殊學校 轉讀其他同類中心 Transfer among Centres of Same 4.7 Nature 混合幼兒中心 / 幼稚園 Integrated Child Care Centre/ 3.1 Kindergarten 住院服務 Residential Home/Hospital 2.0 其他 (如移民) 2.8 Others (e.g. Migrated) 離開中心的兒童總人數 Total No. of Leavers 295

家長資源中心

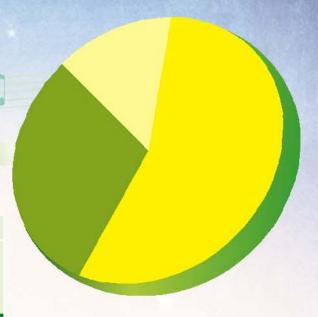
Parents Resource Centre

會員數目 2,608 家庭 families



兒童嚴數劃分 Age Group of Children

兒童總人數	Total No. of Children	2,482
十六歲以上	Over 16	13.7
六歲以下	Under 6	30.6
六至十六歲	Aged 6-16	55.7
		Percentage (%)

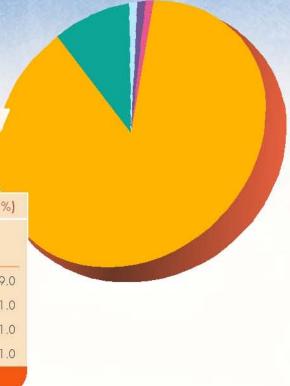


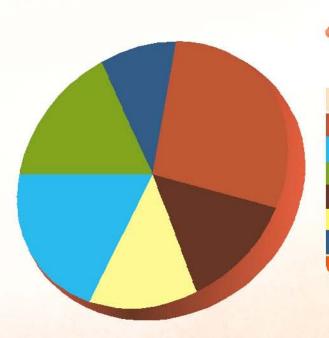
	中心活動/小組	
	Programmes / Groups Orge	anisea
	Percer	ntage (%)
兒童興趣班	Interest Classes for Disabled Children	35.1
兒童發展小組及 訓練課程	Developmental Groups & Training Courses for Children	28.4
家長興趣班	Parent Interest Classes	11.2
親子興趣班	Parent-child Interest Groups	10.7
教育講座及工作均	Education Talks & Workshops	4.9
家長互助小組	Parents Support Groups	3.7
家庭康樂及聯誼活	s動 Social & Recreational Functions	2.3
社區教育活動	Community Education Programmes	2.3
家長義務工作小総	Parents Volunteer Groups	0.8
棠棣小組	Sibling Activities	0.4
家長自助訓練小絲	Parents Self-planned Training Groups for Disabled Children	0.2
活動總節數	Total No. of Sessions	5,371

康苗幼兒園 Healthy Kids Centre



	兒童總人數	Total Enrollment	100
	弱視	Visual Impairment	1.0
	自閉症	Autistic Spectrum Disorder	1.0
	發展遲緩	Global Developmental Delay	1.0
	有限智能	Borderline/Limited Intelligence	9.0
	混合課程兒童	Children on Integrated Programmes	12.0
	普通課程兒童	Children on Regular Programmes	88.0
Pero		centage (%)	





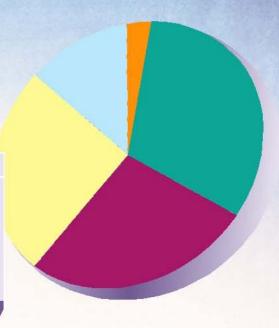
中心活動 Activities Organized

	Percei	ntage (%)
活動日	Special Events	29
講座	Talks	20
比賽	Competitions 16	
參觀	Visits	13
親子聚會	Parent-child Gatherings	13
旅行	Outings	9
總活動數目	Total No. of Activities	55

青蔥計劃 Supportive Learning Project



The same	個案總數	Total No. of Cases	1,291
	物理治療服務	Physiotherapy Service	3.0
Ī	心理輔導	Psychological Service	11.8
	職業治療服務	Occupational Therapy Service	25.9
	學前幼兒訓練服務	Pre-school Training Service	26.9
	言語治療服務	Speech Therapy Service	32.4
		Perce	ntage (%)



事校服務 Service for School



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東涌中心 Tung Chung Centre	石志超醫生 Dr Shek Chi Chiu

康苗	幼兒		
Hea	Ithy	Kids	Centre

任嘉玲醫生 Dr Yam Ka Ling, Winnie

特殊初:	元甲心	
Special	Child	Care Centres
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雷瑞德夫人中心	楊慧蘭醫生 Dr Yeung Wai Lan
Alice Louey Centre	容立偉醫生 Dr Michael Yung
慶華中心 Catherine Lo Centre	楊穎欣醫生 Dr Ada Yung
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天平中心 Tin Ping Centre	徐炯環醫生 Dr Tsui Kwing Wan 容立偉醫生 Dr Michael Yung
灣仔中心 Wanchai Centre	歐陽卓倫醫生 Dr Henry Au Yeung, JP
環翠中心 Wan Tsui Centre	廖鑑添醫生 Dr Liu Kam Tìm 戴淑梅醫生 Dr Tai Suk Mui

青蔥計劃 Supportive Learning Project

周鎮邦醫生	Dr Chow Chun Bong	
陳以誠醫生	Dr Chan Yee Shing	
麥希齡醫生	Dr Rose Mak	
唐許嬋嬌女士	Mrs Heidi Tong	
溫楊金嬋女士	Mrs Mary Wan	
楊允賢女士	Dr Betty Young	
阮嘉毅醫生	Dr Robert Yuen	

自閉症兒童「結構化教學法」 TEACCH Programme

張美娉女士 Ms Penita Cheung 林琳女士 Ms Lorinda Lam 馬思博教授 Prof Gary Mesibov

Acknowledgment ,

本會謹向各界人士及團體於二零零六至零七年度的慷慨捐助和支持致謝。

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American International School

Aspirations (HK) Ltd

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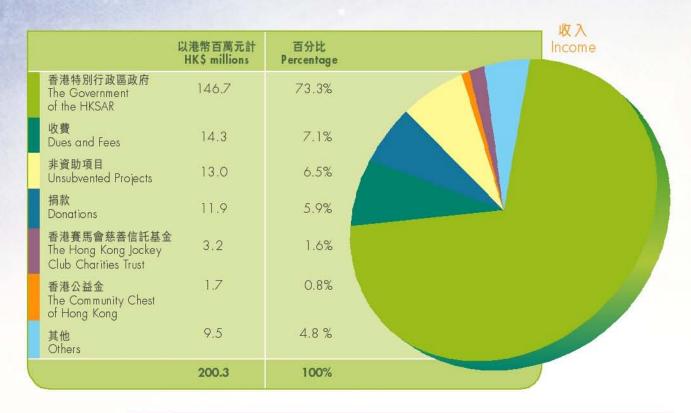
彩思源先生謝玉玲小姐

本會謹此向各慷慨捐輸以改善本會服務質素及訓練設施的善長及贊助團體,以及協助本會轄下各中心推行服務及活動的家長和 義工致以衷心謝意;並感謝各政府部門、學校、團體及義工在本會舉行「2007慈善獎券售賣活動」及「第十六屆全港廚師精英大 匯演」等籌款活動中給予支持和協助。最後,本會亦向各傳媒致謝,感謝大家協助推廣本會的活動。

Heep Hong would like to thank all donors and funders for their generous donations for providing better services and facilities to our children and their families, as well as parents and volunteers who assisted in the centres' daily programmes. Special thanks must go to the government departments, organisations and volunteers that had contributed to Heep Hong's fund raising and promotion activities, especially "2007 Grand Raffle" and "The 16th Great Chefs of I long Kong". Last but not least, I leep Hong wishes to express its gratitude to all the media for promoting its activities.

Income & Expenditure 2006/07 收支概覽 from April 2006 to March 2007 2006年4月至2007年3月

2006年4月至2007年3月





Location Map 服務單位分佈圖 of Service Units



總辦事處 大坑東 Head Office Tai Hung Tung

早期教育及 Early Edu Training(cation and		殊幼兒中心 pecial Child	Care Centres	綜合服務 Mixed-M	中心 ode Centres	家長資源 Parents	中心 Resource Centres
1 長青 2 譚杜 3 賽馬會 4 郭葉鍊洪	Cheung Ching Jessie and Thomas Tam Jockey Club Kwok Yip Lin Houn	2	雷瑞德夫人 慶華 陳宗漢 長沙灣	Alice Louey Catherine Lo Chan Chung Hon Cheung Sha Wan	1 富昌 2 海富 3 大窩口 4 東涌	Fu Cheong Hoi Fu Tai Wo Hau Tung Chung	1 粉嶺 2 賽馬會 3 馬鞍山	Fanling Jockey Club Ma On Shan
5 良景 6 白田 7 順利	Leung King Pak Tin Shun Lee	6	秦石 王石崇傑 水邊圍	Chun Shek Mary Wong Shui Pin Wai	ig 幼兒園 Nursary	School	青蔥計劃辦事處 Supportive Learning Project Office	
		9	天平 灣仔 環翠	Tin Ping Wanchal Wan Tsui	1 康苗	Healthy Kids	1 太子 2 大坑東	Prince Tai Hang Tung

Central Administration 中央行政及服務單位 and Service Units

總辦事處 **Head Office** 香港九龍大坑東邨東裕樓地下1號 G1, Tung Yu House, Tai Hang Tung Estate, Kowloon, Hong Kong

- Tel 電話: (852) 2776 3111
- Fax 傳真: [852] 2776 1837
- E-mail 電郵: info@heephong.org
- Website 網址: www.heephong.org

早期敎育及訓練中心 Early Education and Training Centres

長青中心 Cheung Ching Centre

新界青衣長青邨青葵樓地下110-112室 G/F, 110-112 Ching Kwai House, Cheung Ching Estate, Tsing Yi, N.T.

Tel 電話: 2497 6262 Fax 傳真: 2434 5146

譚杜中心 新界大埔運頭塘邨運來樓地下14-15號 Jessie and

G14-15, Wan Loi House, Wan Tau Tong Estate, Tai Po, N.T.

Fax 傳真: 2656 6253 E-mail 電郵: jttc@heephong.org

賽馬會中心 Jockey Club Centre

Thomas Tam Centre

新界上水龍運街2號北區社區中心1樓

1/F, North District Community Centre, 2 Lung Wan Street, Sheung Shui, N.T.

Tel 電話: 2670 4899

Tel 電話: 2638 8863

Fax 傳真: 2668 5523

E-mail 電郵: jce@heephong.org

E-mail 電郵: ccc@heephong.org

郭葉錬洪中心 Kwok Yip Lin Houn Centre

新界沙田沙角邨沙燕樓3樓12-16室

2/F, 12-16 Sand Martin House, Sha Kok Estate, Shatin, N.T.

Tel 電話: 2648 9968

Fax 傳真: 2646 1414

E-mail 電郵: kyc@heephong.org

良景中心 Leung King Centre 新界屯門良景邨良智樓地下5-8室

G/F, 5-8 Leung Chi House, Leung King Estate, Tuen Mun, N.T.

Fax 傳真: 2467 2239

E-mail 電郵: lkc@heephong.org

白田中心 **Pak Tin Centre** 九龍白田邨第3座116-118室

Tel 電話: 2454 0268

Unit 116-118, Block 3, Pak Tin Estate, Kowloon

Tel 電話: 2778 8308

Fax 傳真: 2784 6045

E-mail 電郵: ptc@heephong.org

順利中心 Shun Lee Centre 九龍觀塘順利邨利富樓2樓109-112室

No. 109-112, 2/F, Lee Foo House, Shun Lee Estate, Kwun Tong, Kowloon

Tel 電話: 2342 5107

Fax 傳真: 2763 1476

E-mail 電郵: slc@heephona.ora

家長資源中心 Parents Resource Centres

粉嶺家長資源中心 **Fanling Parents** Resource Centre

新界粉嶺祥華邨祥智樓B翼地下

G/F, Wing B, Cheung Chi House, Cheung Wah Estate, Fanling, N.T.

Tel 電話: 2656 6211

Fax傳真: 2682 6613

E-mail 電郵: flprc@heephong.org

賽馬會家長資源中心 **Jockey Club Parents** Resource Centre

香港筲箕灣愛東邨愛善樓地下G1室

No. 1, G/F, Oi Sin House, Oi Tung Estate, Shau Kei Wan, H.K.

Tel 電話: 2827 2830

Fax 傳真: 2827 2732

E-mail 電郵: |cprc@heephong.org

馬鞍山家長資源中心 Ma On Shan Parents Resource Centre

新界沙田馬鞍山恆安社區中心地下4-5室

G04-05, G/F, Heng On Estate Community Centre, Ma On Shan, Shatin, N.T.

Tel 電話: 2640 6611

Fax傳真: 2640 7711

E-mail 電郵: mosc@heephong.org

幼兒園 Nursery School

康苗幼兒園 Healthy Kids Centre 九龍旺角海泓道海富苑海欣閣地下

G/F, Hoi Yan House, Hoi Fu Court, Hoi Wang Road, Mongkok, Kowloon

Tel 電話: 2786 2990

Fax 傳真: 2784 1194

E-mail 電郵: hkc@heephong.org

特殊幼兒中心 Spec	ial Child Care Centres					
雷瑞德夫人中心 新界大埔富善邨善翠樓地下1號 Unit 1, G/F, Shin Tsui House, Fu Shin Estate, Tai Po, N.T.						
Alice Louey Centre	Tel 電話: 2662 9733 Fax 傳真: 2663 3745	E-mail 電郵: alc@heephong.org				
慶華中心 Catherine Lo Centre	香港大口環道19號 19 Sandy Bay Road, H.K.					
Catherine Lo Centre	Tel 電話: 2817 2214 Fax 傳真: 2817 1277	E-mail 電郵: clc@heephong.org				
陳宗漢紀念中心 Chan Chung	新界將軍澳尚德邨尚義樓地下B及C翼 Wing B & C, G/F, Sheung Yee House, Sheung Tak Estate, Tseung Kwan O, N.T.					
Hon Centre	Tel 電話:2178 2885 Fax 傳真: 2178 1277	E-mail 電郵: cchc@heephong.org				
長沙灣中心 Cheung Sha Wan Centre	九龍長沙灣道303號長沙灣政府合署1樓 1/F, Cheung Sha Wan Government Offices Building, 303 Cheung Sha Wan Road, Kowloon					
	Tel 電話: 2391 9696 Fax 傳真: 2391 4242	E-mail 電郵: cswc@heephong.org				
秦石中心 Chun Shek Centre	新界沙田秦石邨石玉樓地下11-18A號 G/F, 11-18A Shek Yuk House, Chun Shek Estate, Shatin, N.T.					
	Tel 電話: 2697 3620 Fax 傳真: 2695 8054	E-mail 電郵: csc@heephong.org				
王石崇傑紀念中心 Mary Wong Centre	九龍觀塘彩霞邨彩星樓地下2及5號 Units 2 & 5, G/F, Choi Sing House, Choi Ha Estate, Kwun To	ong, Kowloon				
many trong contro	Tel 電話: 2755 8118 Fax 傳真: 2750 0763	E-mail電郵: mwc@heephong.org				
水邊圍中心 Shui Pin Wai Centre	新界元朗水漫圍邨疊水樓地下2號 No. 2, G/F, Dip Shui House, Shui Pin Wai Estate, Yuen Long					
	Tel 電話: 2478 8739 Fax 傳真: 2478 8366	E-mail電郵:spwc@heephong.org				
天平中心 Tin Ping Centre	新界上水天平邨天美樓地下11-15號 G/F, 11-15 Tin Mei House, Tin Ping Estate, Sheung Shui, N.T.					
	Tel 電話: 2673 0189 Fax 傳真: 2670 3420	E-mail 電郵: tpc@heephong.org				
灣仔中心 Wanchai Centre	1 1/F Connaught Commercial Building Too Wanchal Road Wanchal H K					
	Tel 電話: 2891 8011 Fax 傳真: 2891 8319	E-mail 電郵: wcc@heephong.org				
環翠中心 Wan Tsui Centre	O/F, 150-141 Cliak Isul House, Wall Isul Estate, Oliai Wall, II.K.					
	Tel 電話: 2889 3919 Fax 傳真: 2505 3670	E-mail 電郵: wtc@heephong.org				
綜合服務中心 Mixed-Mode Centres						
富昌中心 Fu Cheong Centre	九龍長沙灣富昌邨富萊樓地下B及C翼 G/F, Wings B & C, Fu Loy House, Fu Cheong Estate, Cheun	ACCOUNT OF THE PROPERTY OF THE				
	Tel 電話: 2353 4001 Fax 傳真: 2353 4002	E-mail 電郵: fcc@heephong.org				
海富中心 Hoi Fu Centre	九龍旺角海泓道海富苑海欣閣地下及一樓 G/F & 1/F, Hoi Yan House, Hoi Fu Court, Hoi Wang Road, Mongkok, Kowloon					
nor a centre	Tel 電話: 2777 5588 Fax 傳真: 2784 1194	E-mail 電郵: hfc@heephong.org				
大窩口中心	新界荃灣大窩口 邨富賢樓地下 G/F, Fu Yin House, Tai Wo Hau Estate, Tsuen Wan, N.T.					
Tai Wo Hau Centre	Tel 電話: 2420 2222 Fax 傳真: 2419 2389	E-mail 電郵: twhc@heephong.org				
東涌中心 Tung Chung Centre	大嶼山東涌逸東邨逸東商場(第二期)地下 G/F, Yat Tung Shopping Centre (Phase 2), Yat Tung Estate,	Tung Chung, Lantau Island				
50. 50.	Tel 電話: 2109 2262 Fax 傳真: 2109 3522	E-mail 電郵: tcc@heephong.org				
青蔥計劃辦事處 Su	upportive Learning Project Office					
太子中心 Prince Centre	九龍深水埗大埔道70號太子中心二樓 2/F, Prince Centre, 70 Tai Po Road, Sham Shui Po, Kowloor	1				
	Tel 電話: 2393 7555 Fax 傳真: 3142 7221	E-mail 電郵: slp@heephong.org				
大坑東中心 Tai Hang Tung Centre	九龍大坑東邨東滿樓10號地下 G/F, No.10 Tung Moon House, Tai Hang Tung Estate, Kowlo	NAME OF THE PARTY				
Centre	Tel 電話: 2777 9938 Fax 傳真: 3475 0496	E-mail 電郵: slp@heephong.org				

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The period covered by this Annual Report is from August 2006 to July 2007. 本年報涵蓋二零零六年八月至二零零七年七月的服務及活動。